

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 478 – SB 950

March 1, 2015

SUMMARY OF BILL: Eliminates the current 30-day aggregate limit of sick leave that may be used for maternity and paternity leave if both parents are state employees.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The Department of Human Resources does not maintain data on the use of leave utilized by spouses for maternity and paternity leave.
- Allowing employees to use more than an aggregate of 30 days may impact the workloads of other employees in the department where such employees work. Any increase in workloads can be accommodated within existing resources without an increased appropriation or reduced reversion.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, reading "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

/lsc